## OAAS Conference Times are Changing! February 17, 2023





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### Land Acknowledgment

As we begin our session today, it is important that we see this acknowledgement as a starting position. Our work in community building, in developing vibrant communities, is strengthened when we use a lens toward reconciliation. And our work is hindered when we don't consider the implications of colonialism within our communities.

Canada's colonial history and its ongoing struggles with reconciliation and racism are part of our communities. Recognizing this allows us to develop more inclusive and enriching programs that support reconciliation where all peoples can benefit from our shared prosperity. Think about a time where you had an amazing volunteer experience...

- How did it make you feel?
- What about that experience did you enjoy?

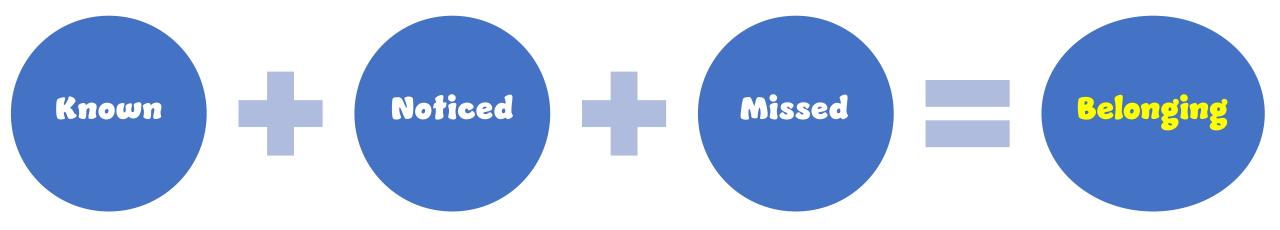


### **Trends in Community**





### **Belonging Equation**



"The wholeness of a person is important to belonging-we are all made up of many parts" Participant quote

## What does Belonging Feel like

- Safe
- Be oneself
- Welcoming
- Celebration
- Cared for
- Ownership
- Happy
- Fun
- Sense of loss when you leave

- At home when you walk in
- Whole self
- Effortless comfort
- Roots
- Willing to participate
- Relatable

"Be friendly to all by giving a honk or wave, but more importantly getting to know people who they are and acknowledging them" participant quote

## What do people need to feel belonging

- Comfort
- Caring
- Understanding
- Invitation
- Respect
- To be seen
- Recognition/acknowledgement
- Acceptance

- Shared language
- Trust
- Appreciation
- Non-judgment
- Valued
- Affection
- Participation
- Similarities

"Scale matters: important to value intimacy and small scale to feel belonging and authentic connections to people" What you can do to create belonging

- Smile at people
- Say Hi
- Reach out/ check in
- Warm welcome
- Recognize the whole person
- Celebrate transitions, ceremony
- Learn more about people
- Allow time for connection

- Hold space for belonging
- Build trust & Relationships
- Be curious about people
- Offer supports and complements
- Ask Questions
- Check your body language, tone and language
- Ask for opinions
- Invite people

"There is a difference between belonging and inclusion" Participant quote

## Why Some Meetings Don't Work

- Lack of good meeting design
- Few or only passive participation opportunities
- Little or unclear priming about what to expect
- Experience of facilitator
- Not knowing who is at the table

### **Asset Based Community Development**



People and Communities have *deficiencies* & *needs* 

Individuals and Communities have *assets and capacities* 

Six Assets in a Community

- Contribution of Residents
- Associations
- Local Institutions
- Local Places
- Exchange
- Stories





## Need to know what you have...



#### Gifts - What are your most significant gifts?



**Skills** – What are your most significant skills that you have learned?

### •

**Passion** – What do you care about so much that you have acted to promote or protect



**Knowledge** – What do you know well enough that you could share or teach it to a neighbor or neighborhood children?

# Tool: Discovering

Tool: Personal asset inventoryhttps://www.tamarackcommunity.ca/hubfs/ Collective%20Impact/Tools/Personal%20Ass et%20Inventory%20Tool%20.pdf?hsLang=en -<u>us</u>

#### **Discovering Volunteer Assets and Connecting**

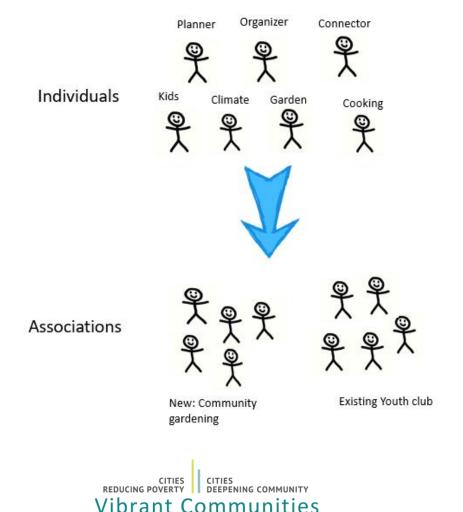
Types of Connections

Individual to Individual

Individual to Existing association

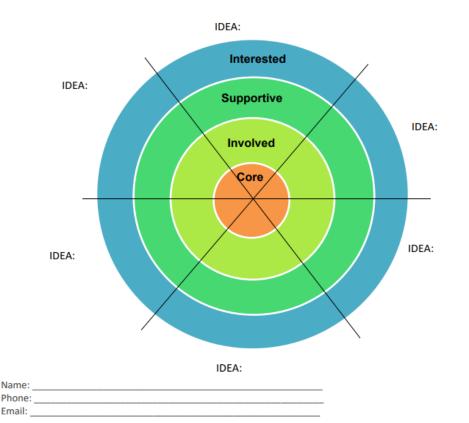
Individual to newly created association

Association to association





### Tool: Stakeholder Wheel of Involvement



Plot your ideal level of participation on the Wheel:

- Core Interested in being actively involved in the functioning and development of the idea.
- Involved want to be frequently consulted and given opportunities to provide in-depth feedback.
   (i.e. attending topic specific/community specific/age specific discussions or workshops)
- Supportive want to provide some form of support and input (i.e. attending future community forums, answering surveys and providing input online).
- Interested want to be kept informed of the progress of the initiative, but not be directly involved in the work (i.e. newsletter, informed about opportunities to participate in events)

#### Tool: Stakeholder wheel-

https://www.tamarackcommunity.ca/hubfs/Wheel%20of%20I nvolvement%20Tool.pdf?hsLang=en-us

## TOOL: Understanding Who is in the Room

### **Exploring Our "Gives, Gets & Constraints"**

My Personal Gives (contributions) What I can personally contribute through my involvement.	My Personal Gets (benefits) What I personally hope to get from my involvement with this initiative.	My Personal Constraints (limits) What are the limitations to my personal involvement

Tool: Give and Gets-

https://www.tamarackcommunity.ca/hubfs/Resources/Tools/Gives%20and%20Gets%20Tool.pdf?hsLang=en-us

## Things to think about...



Have fun- Create inviting spaces- why have a meeting when you can have a party!



Communication is so important- pre, during and post meetings, events



Recognizing the big and small contributions



Belonging internally & externally creates sustainability



Focus on where you want to be and not about where you have been



This work moves at the speed of trust and relationships

## Other Tools That You May Find Helpful

These are tools that we talked about at the end of the session



### Canva- Free graphic designer



#### https://www.canva.com/

I am not a tech person or designer and I created these posters. It was so simple and looks professional.

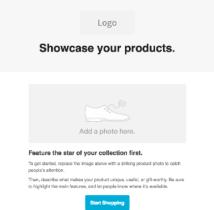
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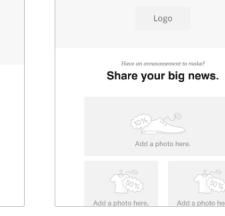
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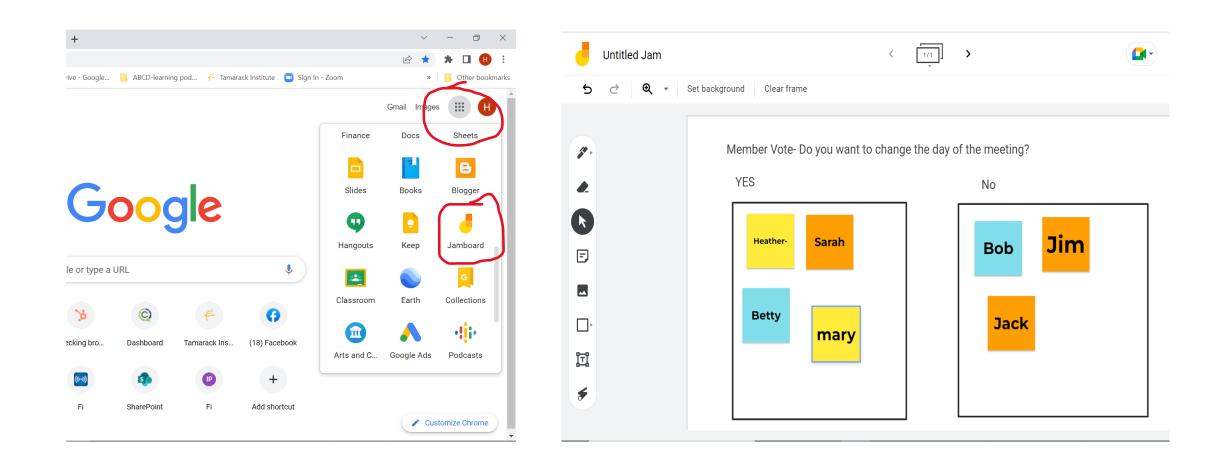
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If you sell things, welcome new customers after a purchase, let lapsed

customers know you miss them, or offer a deal to your best customers. I

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# Jamboard- Great for voting, opinions and more when you can not meet in person



#### Please take a minute and complete the



# SESSION EVALUATION

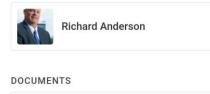
Details

#### ABOUT

With the ever-changing alcohol environment in Ontario, the AGCO (Alcohol and Gaming Commission of Ontario) has deemed recertification of Smart Serve training a mandatory 5-year requirement. This session will outline the changes to the Liquor Licence and Control Act (LLCA) and the process to recertify your staff. The goal of this session is to educate and help you reduce liability.

Seminar sponsored by Kingston & District Agricultural Society.

#### SPEAKER



Smart Serve.pdf

#### SESSION FEEDBACK

Seminar/Workshop evaluation

Seminar/Workshop evaluation

Answers cannot be changed once they are submitted.

#### Question 1 of 9

Please rate the content covered during the session.

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Question 2 of 9

Please rate the usefulness of the information/activity covered.

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Question 3 of 9 Please rate the presenter's/panel's knowledge of the subject/topic.

#### on the convention app.

